

# **MONTCLAIR PUBLIC SCHOOLS**



## **PUBLIC BOARD MEETING HELD ON**

**WEDNESDAY, DECEMBER 6, 2017 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING  
HELD WEDNESDAY, DECEMBER 6, 2017 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. ROLL CALL at 6:31 pm

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross	x	
Jessica de Koninck		x
Joseph Kavesh	x	
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner	x	

C. RESOLUTION FOR EXECUTIVE SESSION

**Joe Kavesh moved to approve the following**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- a matter involving the purchase, lease, or acquisition of real property with public funds;
- protection of public safety and property and/or investigations of possible violations or violations of law;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting

matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck				<b>x</b>
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

- D. RETURN TO OPEN SESSION at 7:40 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	<b>PRESENT</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>	
Jevon Caldwell-Gross	<b>x</b>	
Jessica de Koninck		<b>x</b>
Joseph Kavesh	<b>x</b>	
Anne Mernin	<b>x</b>	
Eve Robinson	<b>x</b>	
Franklin Turner	<b>x</b>	

- G. COMMITTEE, LIAISON AND CONFERENCE REPORTING
- H. SUPERINTENDENT’S OFFICE AND PRESENTATION
  - 1. 2017 Summer Camp Update
- I. SEARCH UPDATE
- J. ADMINISTRATION PRESENTATION AND BOARD OF EDUCATION DISCUSSION
  - 1. Review of Draft Agenda for Monday, December 18, 2017 meeting
  - 2. Capital Projects Report

3. 2016-17 Annual Audit Presentation
4. Draft Calendar for 2018-2019 School Year
5. Special Education Resolution

K. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

THE FOLLOWING ITEM IS FOR THE BOARD'S CONSIDERATION

L. SUPERINTENDENT'S OFFICE

**Anne Mernin moved to approve the following resolution:**

1. Resolution: Promotional material produced by MakerBot to capture the implementation and growth of the STEM Initiative at MPS

WHEREAS, the Montclair Board of Education believes in the institutionalization of STEM (plus arts) as a priority for the school district, and

WHEREAS, Montclair Public Schools has partnered with MakerBot, a global leader in the 3D printing industry, to enhance our students' learning in STEM and introduce new pathways to 21<sup>st</sup> century careers, and

WHEREAS, the overall implementation of teaching and learning in STEM includes 3D printers at every school with structures in place for professional development and curriculum that is enriched, solidly-framed, and inquiry-based, and

WHEREAS, STEM education is now offered at all of our schools at the curricular and/or extra-curricular level (through summer camps, clubs, etc.), and

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby approve the promotional video and documentation material developed by MakerBot to memorialize the efforts, work, and accomplishments in 3D printing throughout the district, and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve showcasing this video and documentation on the district's website.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck				x
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

M. PERSONNEL

**Joe Kavesh moved to approve the following resolution:**

1. Resolution: Approval of Personnel Report

**WHEREAS**, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

**NOW, THEREFORE, BE IT RESOLVED** that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck				<b>x</b>
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**Joe Kavesh moved to approve the following resolution:**

2. Resolution: Increase of Teacher Substitute Daily Pay Rate

**WHEREAS**, the Montclair Board of Education is committed to providing continuity to teaching assignments requiring a substitute;

**WHEREAS**, the Montclair Board of Education approves an increase in substitute pay for assignments longer than 20 days but less than 60 days;

**NOW THEREFORE BE IT RESOLVED** that the Montclair Board of Education approves the increase in pay from a daily rate of \$120 to \$150 for individuals holding New Jersey substitute certificates accepting an assignment of 20 consecutive days but less than 60 days:

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-1**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck				x
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

N. PUPIL SERVICES

**Jevon Caldwell Gross moved to approve the following resolution:**

1. H.I.B. Report

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #026846 on 11/02/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. Meeting with SAC
  
- B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 020210 on 11/08/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. Brief counseling with SAC ; ongoing counseling with CST/ Psychologist
  
- C. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 064704 from the 11/20/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. The case was originally “Substantiated” after investigation by the building Principal and HIB coordinator, the case was found: Unsubstantiated.
  - b. Substantiated: NO
  - c. Parents were notified of the error, by letter and phone calls;
  - d. School Counselor will still meet with students for counseling weekly for support

**Seconded by Franklin Turner and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross	x			
Jessica de Koninck				x

Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

O. BUSINESS OFFICE

**Jevon Caldwell Gross moved to approve the following resolution:**

1. Resolution: Extension of Contracts/Appointments of Legal Counsel, Schenck Price Smith & King, LLP

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if the subject matter thereof consists of Professional Services...", and

WHEREAS, the Montclair Board of Education, being in need of legal counsel, went through an RFP process in the 2014-2015 school year and awarded contracts to Schenck Price Smith & King, LLP on November 17, 2014 at the following hourly rates:

Schenck Price Smith & King, LLP for Special Education Counsel, \$160/hr.

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the extension of contracts and appoints legal counsel services to Schenck Price Smith & King, LLP from October 10, 2017 to June 30, 2018 at the rates provided in their RFP.

**Seconded by Franklin Turner and approved by a vote of 5-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck				<b>x</b>
Joseph Kavesh			<b>x</b>	
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

P. BOARD COMMENTS

Q. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Monday, December 18, 2017 at 6:00 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

R. ADJOURNMENT AT 10:14 PM

**Franklin Turner moved to adjourn**

**Seconded by Anne Mernin and approved by a vote of 6-0**